

Carbon Reduction Plan

Supplier name: Karo Healthcare AB

Publication date: March 12th 2026

Commitment to achieving net zero

Karo Healthcare AB is committed to achieving net zero emissions by 2040.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2022

Additional details relating to the baseline emissions calculations:

Karo's base year is 2022, representing the first year with comprehensive reporting of scopes 1, 2 and 3 emissions under limited assurance.

The scope 3 categories identified as relevant for Karo are: purchased goods and services; fuel- and energy-related activities; upstream transportation and distribution; waste generated in operations; business travel; employee commuting; downstream transportation and distribution; and end-of-life treatment of sold products.

The remaining scope 3 categories were assessed as not material to Karo's operations and were therefore not prioritised for reporting. This determination was made through a screening process conducted in accordance with the GHG Protocol guidelines.

Baseline year emissions: 2022

Emissions	Total (tCO ₂ e)
Scope 1	304
Scope 2	30
Scope 3 (included sources)	51 102
Total emissions	51 436

Current emissions reporting

Reporting year: 2025	
Emissions	TOTAL (tCO ₂ e)
Scope 1	306
Scope 2	16
Scope 3 (included sources)	49 215
Total emissions	49 537

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

- 80% absolute reduction in scope 1 and 2 emissions by 2030 (vs 2022)
- 60% absolute reduction in scope 3 emissions by 2030 (vs 2022)
- Achieve net-zero emissions by 2040 (scope 1, 2 and 3)

These targets have all been validated by the Science-Based Target initiative (SBTi).

We project that carbon emissions will decrease over the next five years to 20 507 tCO₂e by 2030. This is a reduction of 60%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 1 895 tCO₂e, a 4% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

Our climate action is integrated across our operations and value chain, with progress made in all three priority areas: supplier engagement; own operations; and products and packaging design.

Supplier engagement

As purchased goods represent our largest emissions source, collaborating with suppliers is essential. In 2025, emissions from purchased goods (scope 3 category 1) decreased by 4% compared to 2024 and are now 7% below the 2022 baseline. This development was driven by a combination of lower reported emissions from suppliers, improved data coverage – capturing supplier-specific data for 81% of spend – and packaging improvements that reduced material-related emissions.

During the year, we continued to expand supplier engagement, and deepened dialogues with key suppliers on energy use and decarbonisation.

Own operations

In 2025, transportation emissions (scope 3 category 4) decreased by 5%, following a consolidation of inbound logistics, initiatives to improve truck utilisation and closer monitoring of air freight.

Scope 1 and 2 emissions fell by 7% due to a smaller company car fleet and continued transition toward electric vehicles and lower-emission transport options.

Renewable electricity consumption in our own operations remained at 100%, supported by traceable renewable energy certificates

Products and packaging design

Packaging is a significant driver of both material use and greenhouse gas (GHG) emissions across our broad product portfolio. Increasing the use of post-consumer recycled (PCR) materials reduces our reliance on virgin plastics and lowers climate impact. In 2025, using PCR contributed to an estimated reduction of 565 tCO₂e compared with a fully virgin plastic portfolio.

Future carbon reduction initiatives

In the future we continue to implement measures according to strategy described in the section above.

The three priority levers are: supplier engagement; own operations; and products and packaging design. Initiatives include:

- Energy efficiency – reducing energy use in our own operations and throughout our value chain by working with our partners.
- Renewable energy – sourcing renewable electricity in our own operations and in our value chain, and exploring options to source green heat where relevant.
- Responsible materials and circularity – making sure our partners source natural materials responsibly, reduce waste and increase the industry's contribution to the circular economy.

Karo's greenhouse gas (GHG) roadmap to 2030



Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

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Date:

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>