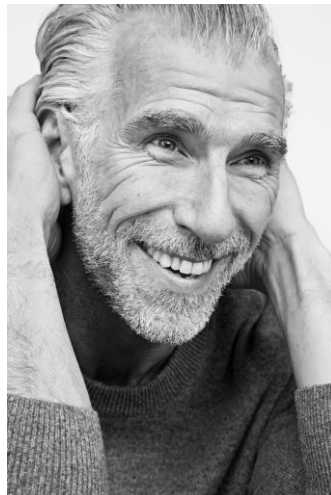


## Smart choices for everyday healthcare

Karo Pharma offers a portfolio of everyday healthcare products and services that help prevent illness and treat health problems. With a wide range of trusted, documented, and original brands, backed by services for partners, customers, and consumers, we provide people with the options, knowledge, and access they need to stay healthy. We call it smart choices for everyday healthcare. We specialize in seven product categories: skin health, intimate health, digestive health, foot health, wellness, pain, cough and cold and specialty products such as Rx pharma care. Across these categories we own a range of differentiated brands in both prescription drugs (Rx) and consumer products (OTC).

Karo Pharma Group is a consumer healthcare company owning and commercializing approximately 110-120 brands in approximately 90 countries. Karo Pharma Group is headquartered in Stockholm, Sweden, with offices also in the UK, Germany, Belgium, Denmark, Norway, Finland, Italy, Spain and the Netherlands. Karo Pharma Group is on a growth journey where a combination of organic and M&A driven growth is part of the strategy. Karo Pharma Group is owned by EQT



### HEAD OF NORDIC REGULATORY AFFAIRS

 Stockholm (Sweden)

At Karo, we are 'brand' focused and consumer-centric, caring deeply about our end-users. We manage work with an entrepreneurial mindset in a cross-functional setting and are adaptive to the changing environment. We offer a great workplace, with excellent and competent colleagues who work by our core values of 'care, connect, challenge and act'!

Our future Head of Nordic Regulatory Affairs (RA) will lead the Nordic RA team and play an important operational and strategic role for realizing Karo's vision in becoming a global consumer health leader. Head of Nordic Regulatory Affairs will be operationally responsible for Karo's Nordic medicinal portfolio and consumer healthcare portfolio consisting of cosmetics, medical devices, and foods. The portfolio is a mix of local products with full RA responsibility as well as products involving traditional affiliate duties.

## **Roles & Responsibilities:**

- Leading the work and priorities of the Nordic RA team, having full line management responsibility
- Support the Nordic commercial teams in Sweden, Norway, Finland
- For the medicinal portfolio: Ensure adequate and timely planning, preparation, submission and follow up of regulatory procedures for the defined medicinal product portfolio and associated regulatory tasks.
- Manage the regulatory dossiers, life cycle management and compilation of submissions for medicinal products.
- For the consumer health portfolio: Manage and update the local brands' technical documentation of medical devices in liaison with the global team, manage and update the PIF files of cosmetics and documents related to food products

## **Qualifications and education:**

- University degree in Life Science
- Good understanding of regulatory requirements and applicable legal frameworks
- Leadership experience
- Record of Variation management, strong working relationship/experience of local authorities Knowledge of relevant Norwegian and Nordic databases, such as Farmalogg, Felleskatalogen, vnr.fi, Fass etc.
- Artwork maintenance and associated label requirements
- Experience of mainly the national procedure, but also DCP and MRP
- Knowledge and experience in ISO13485, requirements of the medical device regulation, MDR, as well as EC 1223/2009 cosmetic regulation and related standards. Knowledge in regulations for food supplements and VLCD products is an advantage
- Record of cross-functional duties and interactions (within Scientific Affairs, towards Operations and commercial functions as well as external stakeholders and partners of different sorts)
- Languages: English and either Nordic language

## **Personal Profile:**

- Ability to independently organising, sequencing, prioritising, and carrying out given tasks including decision making as necessary
- Openminded and appreciative towards an evolving and dynamic workplace where cross-functional collaboration and own initiatives are key.
- Care for the wellbeing of our colleagues and end-users of our products

## **We offer:**

- Opportunity to create, grow, and encourage
- Flexible schedule and work life balance
- Responsibility for exciting and challenging projects that have a direct, visible impact on our customers and the industry
- Very positive work environment in a young, international, and motivated team
- Start-up spirit while being a part of the large international organization with strong values

*Karo Pharma has a Diverse & Inclusive environment. We are looking for qualified candidates irrespective of gender, gender identity, sexual orientation, ethnicity, race, religion, national origin, disability or age.*