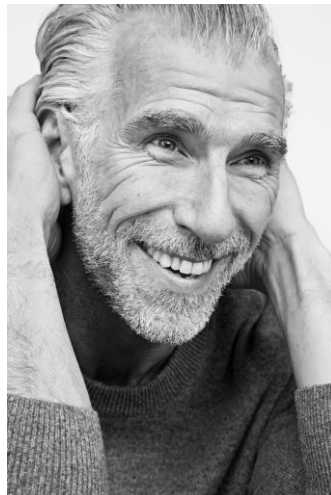


Smart choices for everyday healthcare

Karo Pharma offers a portfolio of everyday healthcare products and services that help prevent illness and treat health problems. With a wide range of trusted, documented, and original brands, backed by services for partners, customers, and consumers, we provide people with the options, knowledge, and access they need to stay healthy. We call it smart choices for everyday healthcare. We specialize in seven product categories: skin health, intimate health, digestive health, foot health, wellness, pain, cough and cold and specialty products such as Rx pharma care. Across these categories we own a range of differentiated brands in both prescription drugs (Rx) and consumer products (OTC).

Karo Pharma Group is a consumer healthcare company owning and commercializing approximately 110-120 brands in approximately 90 countries. Karo Pharma Group is headquartered in Stockholm, Sweden, with offices also in the UK, Germany, Belgium, Denmark, Norway, Finland, Italy, Spain and the Netherlands. Karo Pharma Group is on a growth journey where a combination of organic and M&A driven growth is part of the strategy. Karo Pharma Group is owned by EQT.



BUSINESS CONTROLLER

 Stockholm (Sweden)

As Business Controller, you will be driving financial and business analyses within the areas of your responsibility. You will act as a trusted finance business partner to leadership teams and responsible, ensuring that solid financial insights are applied in our decision making processes. You will, together with colleagues, identify and lead development projects and processes, ensuring that we improve our way of working. This is a unique opportunity where you will be able to apply your skills on short and long term initiatives, across Karo's organization on both local and global level.

Roles & Responsibilities:

- Acting as a finance business partner of country / region GM to support and drive continuous performance improvement and financial management, including budgeting, planning and internal control
- Analysis of the Group KPIs such as: Sales & Gross Margin, Brand Contribution, Market Contribution, Opex etc

- Monthly and quarterly performance analysis and reporting: prepare accruals, analyzing monthly results, create reports, action plans and initiate follow-ups across organization ensuring pro-active actions are taken to manage local P&Ls
- Continue the roll-out of synergies within the country / region of responsibility to continuously improve performance and ensure a sustainable long-term profitability
- Various ad hoc projects and analyses

Qualifications and education:

- You hold a University degree in Business Administration or equivalent
- 2-5 years of relevant job experience, in an international environment and/or within the FMCG, Pharma/Consumer health sector is a plus
- Strong financial and analytical skills/competencies, experience with controlling of marketing and sales budgets is a plus
- Excellent skills in Excel (skills in Power BI and/or other BI-tools is a plus)
- Great communication skills and fluency in Swedish and English
- A clear focus on improvement of processes and results, with a strong commercial and business orientation
- The ability to handle large amounts of complex data and transform it into information to bring value to the business
- The analytic mindset with an eye for details and flair for commercial decision making
- An awesome colleague and a team player by heart

Personal Profile:

- Professional and collaborative individual that enjoys working as part of a team as well as independently
- Open to ask for support whenever needed and are not afraid to reach out within the organization
- Hands-on and practical – a strong executor
- Demonstrate a high level of integrity and accountability
- Influential communicator with a strong positive mindset and “can do” attitude

We offer:

- Opportunity to create, grow, and encourage
- Flexible schedule and work life balance
- Responsibility for exciting and challenging projects that have a direct, visible impact on our customers and the industry
- Very positive work environment in a young, international, and motivated team
- Start-up spirit while being a part of the large international organization with strong values

Karo Pharma has a Diverse & Inclusive environment. We are looking for qualified candidates irrespective of gender, gender identity, sexual orientation, ethnicity, race, religion, national origin, disability or age.